



# 2024 DIVERSITY & INCLUSION CALENDAR

## JANUARY

- **Poverty in America Awareness Month**
  - 1** Global Family Day/  
World Day of Peace
  - 1** New Year's Day
  - 8** A|E|C Growth Professionals Day
  - 15** Dr. Martin Luther King Day
  - 16** National Day of Racial Healing
  - 27** International Holocaust Remembrance Day

## FEBRUARY

- **Black History Month**
  - 10** Lunar New Year
  - 18-24** National Engineers Week
  - 20** World Day of Social Justice
  - 25-28** Women in Construction Week

## MARCH

- **Developmental Disabilities Awareness Month**
- **Ethnic Equality Month**
- **National Women's History Month**
  - 1-2** Women in Construction Week
  - 8** International Women's Day
  - 10** Ramadan Begins
  - 12** Equal Pay Day
  - 21** International Day for the Elimination of Racial Discrimination
  - 31** Easter

## APRIL

- **Earth Month**
- **Autism Awareness Month**
- **Arab-American Heritage Month**
- **Scottish-American Heritage Month**
- **National Architecture Month**
  - 2** World Autism Awareness Day
  - 9** First Day of Eid al-Fitr (End of Ramadan)
  - 22** Earth Day
  - 22-30** Passover

## MAY

- **National Asian American and Pacific Islander Heritage Month**
- **Haitian Heritage Month**
- **Indian Heritage Month**
- **Jewish-American Heritage Month**
- **Mental Health Month**
- **Older Americans Month**
  - 5-6** Holocaust Memorial Day (Yom Hashoah)
  - 6-10** Construction Safety Week
  - 14** Mother's Day (U.S.)
  - 17** International Day against Homophobia and Transphobia Day
  - 21** World Day for Cultural Diversity for Dialogue and Development
  - 27** Memorial Day (U.S.)

## JUNE

- **National Caribbean American Heritage Month**
- **AIDS Awareness Month**
- **Pride Month**
  - 9** Race Unity Day
  - 16** Father's Day (U.S.)
  - 19** Juneteenth
  - 23** International Women in Engineering Day

## JULY

- **French-American Heritage Month**
  - 1** Canada Day
  - 4** Independence Day (U.S.)
  - 6-7** Islamic New Year (Al Hijra)
  - 26** Anniversary of Americans with Disabilities Act
  - 30** International Day of Friendship

## AUGUST

- 9** International Day of the World's Indigenous Peoples
- 19** World Humanitarian Day
- 26** Women's Equality Day

## SEPTEMBER

- **Hispanic Heritage Month**
  - 2** Labor Day (U.S.)
  - 15** Online Learning Day
  - 21** International Day of Peace
  - 30** National Day of Truth and Reconciliation

## OCTOBER

- **Global Diversity Awareness Month**
- **Domestic Violence Awareness Month**
- **LGBTQ+ History Month**
- **National Disability Employment Awareness Month**
  - 2-4** Rosh Hashanah
  - 7** World Architecture Day
  - 10** World Mental Health Day
  - 11** International Day of the Girl
  - 11** National Coming Out Day
  - 11-12** Yom Kippur
  - 14** Indigenous People's Day
  - 14-18** Construction Inclusion Week

## NOVEMBER

- **National American Indian & Alaska Native Heritage Month**
  - 1** Diwali
  - 11** Veteran's Day (U.S.)
  - 16** International Day for Tolerance
  - 20** Transgender Day of Remembrance
  - 28** Thanksgiving (U.S.)
  - 29** Native American Heritage Day

## DECEMBER

- **Universal Human Rights Month**
  - 3** International Day of Persons with Disabilities
  - 10** International Human Rights Day
  - 25** Christmas Day
  - 25-31** Hanukkah (thru 1.2.25)
  - 26-31** Kwanzaa (thru 1.1.25)