



# 2024 DIVERSITY & INCLUSION CALENDAR

## JANUARY

### • Poverty in America Awareness Month

- 1** Global Family Day/  
World Day of Peace
- 1** New Year's Day
- 8** A|E|C Growth Professionals Day
- 15** Dr. Martin Luther King Day
- 16** National Day of Racial Healing
- 27** International Holocaust Remembrance Day

## FEBRUARY

### • Black History Month

- 10** Lunar New Year
- 18-24** National Engineers Week
- 20** World Day of Social Justice
- 25-28** Women in Construction Week

## MARCH

### • Developmental Disabilities Awareness Month • Ethnic Equality Month • National Women's History Month

- 1-2** Women in Construction Week
- 8** International Women's Day
- 10** Ramadan Begins
- 12** Equal Pay Day
- 21** International Day for the Elimination of Racial Discrimination
- 31** Easter

## APRIL

### • Earth Month • Autism Awareness Month • Arab-American Heritage Month • Scottish-American Heritage Month • National Architecture Month

- 2** World Autism Awareness Day
- 9** First Day of Eid al-Fitr (End of Ramadan)
- 22** Earth Day
- 22-30** Passover

## MAY

### • National Asian American and Pacific Islander Heritage Month • Haitian Heritage Month • Indian Heritage Month • Jewish-American Heritage Month • Mental Health Month • Older Americans Month

- 5-6** Holocaust Memorial Day (Yom Hashoah)
- 6-10** Construction Safety Week
- 14** Mother's Day (U.S.)
- 17** International Day against Homophobia and Transphobia Day
- 21** World Day for Cultural Diversity for Dialogue and Development
- 27** Memorial Day (U.S.)

## JUNE

### • National Caribbean American Heritage Month • AIDS Awareness Month • Pride Month

- 9** Race Unity Day
- 16** Father's Day (U.S.)
- 19** Juneteenth
- 21** International Women in Engineering Day

## JULY

### • French-American Heritage Month

- 1** Canada Day
- 4** Independence Day (U.S.)
- 6-7** Islamic New Year (Al Hijra)
- 26** Anniversary of Americans with Disabilities Act
- 30** International Day of Friendship

## AUGUST

- 9** International Day of the World's Indigenous Peoples
- 19** World Humanitarian Day
- 26** Women's Equality Day

## SEPTEMBER

### • Hispanic Heritage Month

- 2** Labor Day (U.S.)
- 15** Online Learning Day
- 21** International Day of Peace
- 23** National Native American Day
- 24-25** Yom Kippur
- 30** National Day of Truth and Reconciliation

## OCTOBER

### • Global Diversity Awareness Month • Domestic Violence Awareness Month • LGBTQ+ History Month • National Disability Employment Awareness Month

- 2** World Architecture Day
- 2-4** Rosh Hashanah
- 10** World Mental Health Day
- 11** International Day of the Girl
- 11** National Coming Out Day
- 14** Indigenous People's Day
- 16-21** Construction Inclusion Week

## NOVEMBER

### • National American Indian & Alaska Native Heritage Month

- 1** Diwali
- 11** Veteran's Day (U.S.)
- 16** International Day for Tolerance
- 20** Transgender Day of Remembrance
- 28** Thanksgiving (U.S.)
- 29** Native American Heritage Day

## DECEMBER

### • Universal Human Rights Month

- 3** International Day of Persons with Disabilities
- 10** International Human Rights Day
- 25** Christmas Day
- 25-31** Hanukkah (thru 1.2.24)
- 26-31** Kwanzaa (thru 1.1.24)