

DIVERSITY & INCLUSION CALENDAR

2023

JANUARY

- **Poverty in America Awareness Month**
 - 1 Global Family Day/
World Day of Peace
 - 1 New Year's Day
 - 16 Dr. Martin Luther King Day
 - 17 National Day of Racial Healing
 - 22 Lunar New Year
 - 27 International Holocaust Remembrance Day

FEBRUARY

- **Black History Month**
 - 19-25 National Engineers Week
 - 20 World Day of Social Justice

MARCH

- **Developmental Disabilities Awareness Month**
- **Ethnic Equality Month**
- **National Women's History Month**
 - 5-11 Women in Construction Week
 - 8 International Women's Day
 - 15 Equal Pay Day
 - 21 International Day for the Elimination of Racial Discrimination
 - 22 Ramadan Begins

APRIL

- **Earth Month**
- **Autism Awareness Month**
- **Arab-American Heritage Month**
- **Scottish-American Heritage Month**
- **National Architecture Month**
 - 2 World Autism Awareness Day
- 5-13 Passover
 - 9 Easter Sunday
- 17-18 Holocaust Remembrance Day (Yom Hashoah)
 - 21 First Day of Eid al-Fitr (End of Ramadan)
 - 22 Earth Day

MAY

- **National Asian American and Pacific Islander Heritage Month**
- **Haitian Heritage Month**
- **Indian Heritage Month**
- **Jewish-American Heritage Month**
- **Mental Health Month**
- **Older Americans Month**
 - 1-5 Construction Safety Week
 - 3 Asian American, Native Hawaiian and Pacific Islander Women's Equal Pay Day
 - 14 Mother's Day (U.S.)
 - 17 International Day against Homophobia and Transphobia Day
 - 21 World Day for Cultural Diversity for Dialogue and Development
 - 29 Memorial Day (U.S.)

JUNE

- **National Caribbean American Heritage Month**
- **AIDS Awareness Month**
- **Pride Month**
 - 8 Race Unity Day
 - 15 LGBTQIA+ Equal Pay Awareness Day
 - 19 Juneteenth
 - 23 International Women In Engineering Day

JULY

- **French-American Heritage Month**
 - 4 Independence Day (U.S.)
 - 18-19 Islamic New Year (Al Hijra)
 - 26 Anniversary of Americans with Disabilities Act
 - 30 International Day of Friendship

AUGUST

- 9 International Day of the World's Indigenous Peoples
- 19 World Humanitarian Day
- 26 Women's Equality Day

SEPTEMBER

- **Hispanic Heritage Month**
 - 5 Labor Day (U.S.)
 - 8 Mother's Equal Pay Day
 - 15 Online Learning Day
 - 5-17 Rosh Hashanah
 - 21 Black Women's Equal Pay Day
 - 21 International Day of Peace
 - 23 National Native American Day
 - 24-25 Yom Kippur

OCTOBER

- **Global Diversity Awareness Month**
- **Domestic Violence Awareness Month**
- **LGBTQ+ History Month**
- **National Disability Employment Awareness Month**
 - 10 Indigenous Peoples' Day
 - 10 World Mental Health Day
 - 11 International Day of the Girl
 - 11 National Coming Out Day
 - 16-21 Construction Inclusion Week

NOVEMBER

- **National American Indian & Alaska Native Heritage Month**
 - 11 Veterans Day (U.S.)
 - 12 Diwali
 - 16 International Day for Tolerance
 - 17 National Employee Resource Group Day
 - 20 Transgender Day of Remembrance
 - 23 Thanksgiving (U.S.)
 - 24 Native American Heritage Day
 - 30 Native American Women's Equal Pay Day

DECEMBER

- **Universal Human Rights Month**
 - 3 International Day of Persons with Disabilities
 - 8 Latina Women's Equal Pay Day
 - 10 International Human Rights Day
 - 7-15 Hanukkah
 - 25 Christmas Day
 - 26 Kwanzaa